



# CHILD WELFARE INTERN

Supporting youth and families in the Illinois child welfare system.

## INTERNSHIPS AT LCFS

Lutheran Child and Family Services of Illinois (LCFS) values the opportunity to provide hands-on experience, insight and guidance in the field. It is the goal for all LCFS interns to have an experience of exposure to skills consistent with the competencies we would develop in new professionals entering the field. LCFS has varied means for aspiring helping professionals to experience and engage a diverse set of children, individuals, adults, systems and multidisciplinary teams. LCFS interns have an opportunity to work in multiple programs to obtain a better understanding on how

we connect to meet the needs of clients. An internship with LCFS will also help students gain familiarity with the importance of partnership, collaboration and learn about external services that are available to the community and other stakeholders. Students will be empowered to explore, build and exercise their skill level in the area of engagement, assessment, evaluation, critical thinking and intervention through a varied lens and opportunities. All interns are engaged in an agency orientation to acclimate them to their internship role, critical policies, practices, shared expectations and accountabilities for their experience at LCFS.

## HOW TO APPLY?

Submit your resume with a cover letter indicating your area of interest, availability to complete your internship hours, and other identifying factors related to your major so that we can determine if a match is possible. Resumes and cover letter should be sent to [Internship@lcfs.org](mailto:Internship@lcfs.org).



LEARN MORE AT [WWW.LCFS.ORG](http://WWW.LCFS.ORG)

## DUTIES OF CHILD WELFARE INTERN:

- Under the supervision of a licensed child welfare professional, participates in a internship program focused on youth and families involved in the Illinois child welfare system.
- Receives training in strengths based, trauma informed, family centered practice and incorporates knowledge in day to day practice.
- Undergoes on-the-job training of processes, services and resources to obtain hands-on experience of agency operations.
- Develops working skills to advance in completing projects of increased complexity involving academic knowledge coupled with on-the-job training.
- Exercise discretion and judgment (under supervision) in performance of duties in conformance with applicable policies, procedures, statutes, rules and regulations.
- Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above.

## QUALIFICATIONS & ABILITIES:

- Basic understanding of the child welfare system.
- Ability to prepare comprehensive written and oral reports.
- Ability to understand and follow oral and written instructions.
- Ability to successfully apply learned knowledges and techniques to a working environment.
- Ability to develop skills via training, application and supervision.
- Physical, visual and auditory ability to carry out assigned duties.
- All applicants must pass a background check as a condition for internship, have a valid driver's license, proof of insurance and an ability to travel.
- Applicants must be actively enrolled in an accredited bachelor's or master's degree program with a university/college.



**QUESTIONS? CONTACT LCFS' HUMAN RESOURCES DEPARTMENT AT (708) 771-7180**